

## **Fundraising and Gift Acceptance Policy**

### **Introduction**

The Sweatfree Purchasing Consortium, a not for profit public charitable organization, through its Executive Director or fundraising committee, wishes to solicit and accept gifts that will help the Consortium fulfill its mission and purpose. These policies and guidelines govern fundraising and the acceptance of gifts by the Consortium's Executive Director or fundraising committee, on behalf of the Consortium, and provide guidance to prospective donors and their advisors when making gifts to the Consortium.

### **Types of Gifts**

The Consortium assumes that all gifts will be cash. Cash is acceptable in any form including checks, wire transfers and online credit card payments. For cash donations in non-US Dollars, the value of the gift in US Dollars will be determined by the Consortium's bank at time of processing. Donors will be acknowledged according to the US Dollar value of the gift. The Consortium may develop policies and guidelines to address other types of gifts as necessary. Those gifts may include, but not be limited to, tangible personal property, real estate, charitable remainder trusts, bequests, and publicly traded securities.

### **Diversity of Funding**

The Consortium will strive for a diverse funding base to create a sustainable organization and to ensure compliance with the public support requirement for public charitable organizations under section 509(a) of the IRS code. No more than two-thirds of the Consortium's total funding may come from any one source.

### **Conflict of Interest**

The Consortium seeks to maintain independence of judgment and action regarding compliance with public entities' codes of conduct by apparel vendors and manufacturers and prevent any real or apparent conflict of interest that could result from improper association with any party that has a material stake in the Consortium's activities. In addition, as an organization representing public entities, the Consortium seeks to ensure its own activities do not place public officials associated with the Consortium at risk of being improperly influenced by third parties. The Consortium therefore establishes the following policies and guidelines to prevent conflict of interest in gifting:

**Fundraising efforts:** Fundraising will be done by the Consortium's Executive Director or fundraising committee, and not by public entity members of the Consortium or the Board of Directors as an entity. Individual members of the Board of Directors may engage in fundraising

activities at their own discretion and according to the laws of their respective jurisdictions as applicable.

**Fundraising Committee:** The Executive Director shall convene an internal fundraising committee that does not include any representatives of public entities. The primary purpose of the committee is to oversee fundraising activities to ensure adherence to this policy. The committee will report general fundraising results to the Board of Directors but will not disclose to the Board, or any Consortium representative of a public entity, who is being solicited and who is donating.

**Gifts from organizations:** The Consortium's Executive Director or fundraising committee may not solicit or accept gifts from any non-governmental entity that is or reasonably could be financially or materially impacted by the Consortium's activities, or that is prohibited from delivering gifts to a public official under the laws of any public member of the Consortium, including, without limitation, the following entities:

- 1) Any apparel company that supplies the public sector, or entity in which such companies exert significant influence, including apparel trade organizations, as determined in the discretion of the Executive Director or fundraising committee;
- 2) Any other company, trade organization, or corporate entity that supplies the public sector and may be subject to code of conduct compliance by any Consortium member;
- 3) Any organization whose members could be directly impacted financially or materially by the Consortium's activities;
- 4) Any charitable foundation that is expressly funded and created to promote the causes of any organization that is prohibited from being a Consortium donor;
- 5) Any organization with which the Consortium has a contractual relationship except grant-giving charitable foundations.

**Gifts from individuals:** The Consortium's Executive Director or fundraising committee may not solicit and accept gifts, on behalf of the Consortium, from any individual who, at the time of the solicitation or donation, serves as owner, executive, or member of the decision-making body of any organization from which the Consortium may not solicit or accept donations. The Consortium's Executive Director or fundraising committee also reserves the right to reject a donation, on a case-by-case basis, if the donation will create an actual or apparent conflict of interest as determined in the discretion of the Consortium's Executive Director or fundraising committee. In order to minimize the risk of soliciting or receiving prohibited gifts the Consortium's Executive Director or fundraising committee will only solicit a gift from an individual after determining such gift will not create a conflict for either the Consortium or its members.

## **Unrestricted and Restricted Gifts**

The Consortium's Executive Director or fundraising committee will accept unrestricted gifts, and gifts for specific programs and purposes, on behalf of the Consortium, provided that such gifts are not inconsistent with the Consortium's mission, purposes, and priorities. The Consortium's Executive Director or fundraising committee will not accept gifts, on behalf of the Consortium, that are too restrictive in purpose. A donor may not directly or indirectly subject gifts to any material restriction or condition that would prevent the Consortium from freely and effectively employing the transferred assets in furtherance of its exempt purposes.